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*"Making a difference, for everyone, for ever"*

# Relentless Pursuit of Perfection Ltd

## Recruitment

# Overview of rp<sup>2</sup>

*"Making a difference, for everyone, for ever"*

- Performance / Assurance Consultancy
  - ✓ i-DWOPS (Performance DWOPs)
  - ✓ Wellsite and office coaching; "Helping Hands" through to "Technical Limit"
  - ✓ DWOPs/On-boarding Risk Assessments, Reviews Coaching Academy
  - ✓ Benchmarking and Gap Analysis
  - ✓ Team-based Workshops (Goals, Expectations, Cultural Awareness)

- Recruitment **New for 2014**

152 teams supported  
 130 installations  
 54 "operators"  
 46 installation owners  
 277 workshops with > 11,900 delegates



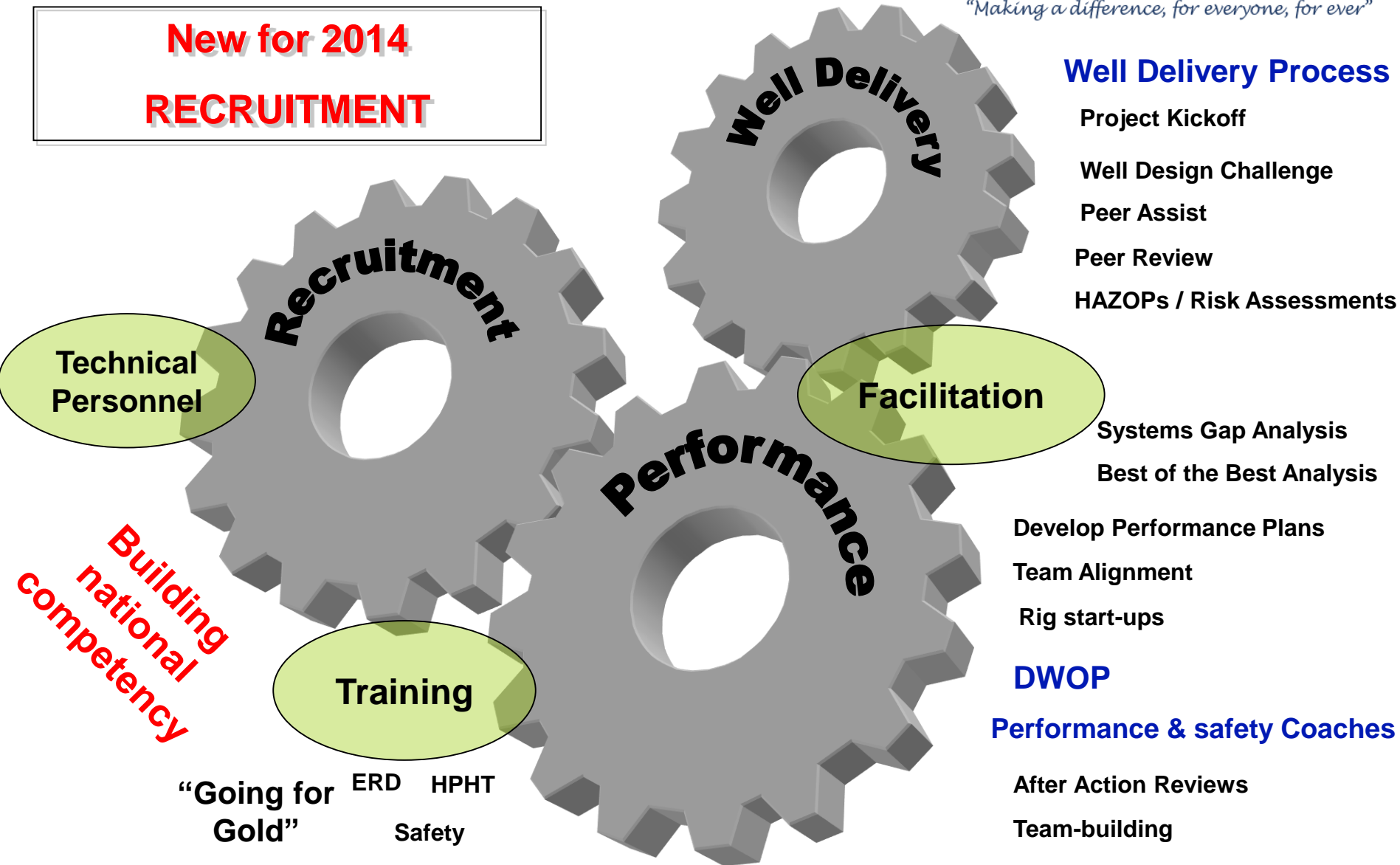
- Free Discussion Forum to the industry
  - ✓ [www.myspread.co.uk](http://www.myspread.co.uk)
  - ✓ More than 1350 members in more than 395 organisations

# How does Recruitment fit with rp<sup>2</sup> ?



*"Making a difference, for everyone, for ever"*

**New for 2014**  
**RECRUITMENT**



# Our Offering...

*"Making a difference, for everyone, for ever"*

- ✓ Strong history of ad hoc recruitment
- ✓ Network is massive
  - 11,900 workshop attendees
  - 277 workshops in 13 years
  - Personal network of several thousand Drilling professionals
- ✓ Focused on Drilling and associated Professions
  - Drilling Engineers and Sr. Drilling Engineers
  - Drilling Supervisors
  - Drilling Superintendents
  - Drilling Managers
  - Fluids or Mud/Cement Engineers.
  - QHSE Managers
  - Completion Engineers and Supervisors
  - Subsea Engineers
  - Reservoir Engineers
  - Contracts & Logistics personnel



## ✓ Express Service

- Offer CV's up in 12 to 48 hours
- In constant contact with our network
- The extent of pre-screening, interviewing and due diligence is by agreement.

## ✓ Full Search Service

- Alternatively you may want a full search service for a Vacancy.
- We complete all the prescreening and initial interviews to supply you with a shortlist.
- We would work with you, the Client, until the role is filled with a suitable candidate.

## ✓ Technical Due Diligence

- We are rooted in the drilling industry and therefore we understand your needs
- This provides for fast and accurate ability to be able to match candidates to your needs

## ✓ Flexible Engagement Terms

- We can employ people on your behalf(just supply you with the service)
- We have recruited full Drilling Project Teams

## ✓ Scope

- We operate on every continent
- With most of the Major Oil Co's and Service Providers
- Experience on over 120 rigs
- With most of the Oil and Gas Majors.....



# Client Base



"Making a difference, for everyone, for ever"



spd





# Our Values, to bring out the best in people ..



"Making a difference, for everyone, for ever"

You need to create an Enabling Environment



Reference : OTC Paper 8637

Setting and Achieving Technical Limit Goals in Well Construction by Enabling the Talents, Energies and Attributes of People.

P.W. Scott and D.F. Bond, Woodside Offshore Petroleum Pty Ltd.